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MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT Washington Junior High School, 201 North Washington Street, NAPERVILLE, IL 60540  
February 7, 2022, AT 7:00 P.M., CLOSED SESSION 5:00 p.m.

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### **Call to order**

President Kristin Fitzgerald called the meeting to order at 5:01 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Donna Wandke, Joe Kozminski, Tony Casey, Amanda McMillen, and Charles Cush

Administrators present were:

Dan Bridges, Superintendent,

Bob Ross, Chief Human Resources Officer

Michael Frances, Chief Financial Officer/CSBO

Chala Holland, Assistant Superintendent for Administrative Services

### **Closed Session**

Kristine Gericke moved, seconded by Donna Wandke to go into Closed Session at 5:02 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
2. Pursuant to 5 ILCS 120/2 (c) (2) Collective negotiating matters between the public body and its employees or their representatives.
3. Pursuant to 5 ILCS 120/2(c)(9) Student Disciplinary Cases  
Pursuant to 5 ILCS 120/2 (c) (11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.

Prior to the meeting beginning, President Fitzgerald read a statement requiring all visitors to wear a mask regardless of vaccination status. The message stated that masks were to cover both nose and mouth. She stated that if a mask was needed, one could be provided.

### **Meeting Opening**

Charles Cush made a motion, seconded by Donna Wandke to return to Open Session at 7:16 pm. A roll call vote was taken. Those voting yes: Cush, Casey, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. No: None. Absent: Cush. The motion carried.

### **Welcome and Mission**

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

### **Roll Call**

**Board members present:** Kristin Fitzgerald, Kristine Gericke, Charles Cush, Amanda McMillen, Tony Casey, Joe Kozminski, and Donna Wandke.

**Student Ambassadors present:** None.

**Administrators present:** Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Christine Igoe, Assistant Superintendent for Student Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Sinikka Mondini, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Stephanie Posey, Assistant Superintendent for Secondary Education, Bob Ross, Chief Human Resources Officer, , and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

## Pledge of Allegiance

Led by the Board of Education

## Good News

Naperville North's Heather Schild, Department Chair for Academic Support at Naperville North, was selected as WGN's January Teacher of the Month. Mrs. Schild is also the Varsity Girls Badminton Coach and the Director of High School Summer Learning. Naperville North junior Shannon Xu, who said Mrs. Schild's endless support, feedback and mentorship helped build her confidence nominated Mrs. Schild for the award. Congratulations to Mrs. Schild.

Students, staff and community members came out in support of Naperville Team 203 Fire Special Olympics basketball during the team's "Pack the Gym Night" on January 29. Our student-athletes had an outstanding time putting their skills on display. Congratulations to our students from both high schools on this special night.

## Action by Consent:

### 1. Adoption of Personnel Report

	Effective Date	Location	Position
<b>RESIGNATION-CERTIFIED</b>			
Turner, Sydney	2/14/2022	Maplebrook	Occupational Therapist
<b>APPOINTMENT-CERTIFIED FULL-TIME</b>			
Hannah Beucher	8/12/2022	NCHS/NNHS	ASL Teacher
Stephanie Nicoella	1/31/2022	Connections	Learning Behavior Specialist
<b>REVISED CONTRACT-CERTIFIED FULL-TIME</b>			
Savena Joiner	1/19/2022	PSAC	LBS
Nicholas Rohl	8/16/2021	NNHS	Mathematics
<b>REVISED CONTRACT-CERTIFIED PART-TIME</b>			
Elizabeth Haggerty	1/5/2022	NCHS	Science
<b>RETIREMENT-CLASSIFIED</b>			
Robert R. Biesterfeld	7/31/2022	Transportation	Bus Driver
Denise A. Bigart	2/4/2022	Transportation	Bus Driver
<b>RESIGNATION-NON-UNION CLASSIFIED</b>			
Alexander J. Guillu	2/4/2022	PSAC	Senior Support Analyst
<b>RESIGNATION-CLASSIFIED</b>			
Laura C. Majersky	1/28/2022	Meadow Glens	Special Education Assistant
Debra L. Fulda	1/28/2022	Transportation	Bus Driver
<b>EMPLOYMENT-NON-UNION CLASSIFIED</b>			

Sophia E. Kodura	2/14/2022	PSAC	Student Applications Manager
<b>EMPLOYMENT-CLASSIFIED FULL-TIME</b>			
Sotir Bebi	1/24/2022	Meadow Glens	Custodian
Shamshad Mir	2/7/2022	River Woods	Special Education Assistant
Jennifer S. Hay	2/7/2022	Elmwood	LRC Assistant
Toni W. Ellison	1/31/2022	Steeple Run	Senior Secretary
Fredrick G. Becker	1/31/2022	Madison	Custodian
Poornima Jakka	1/31/2022	Elmwood	Special Education Assistant
<b>LEAVE OF ABSENCE-CLASSIFIED</b>			
Esteban Maldonado	2/25/22-4/01/22	NCHS	Custodian
Xochiquetzali Aguirre	3/07/22 - 5/27/22	Meadow Glens	Special Education Assistant
<b>EXTEND LEAVE OF ABSENCE-CLASSIFIED</b>			
Maureen Samson-Chobak	5/27/22 - 1/12/23	Meadow Glens	Special Education Assistant

## 2. Student Discipline

Kristine Gericke made a motion to approve the Consent Agenda seconded by Tony Casey. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Wandke, McMillen and Casey. No: None.

Superintendent Bridges made a statement stating that we are following the guidance of the District's attorneys.

### **Public Comment:**

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.30, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

Public comments were spoken by 37 members of the community regarding the mask mandate and the status of a TRO issued by a downstate judge.

There were several comments around staying the course with the current mask mandate.

There were many statements accusing the district of not following the law.

The Board meeting was recessed at 7:35 pm to allow the audience to come into compliance with the masking requirements. At this recess as well as the following ones, President Fitzgerald reminded the community members of the requirement of all to wear a mask regardless of vaccination status. The Board resumed public comments at 7:44 pm.

The Board recessed again at 7:51 pm and resumed at 7:56 pm.

The Board recessed again at 9:22 pm as the Board was unable to maintain order to continue with the agenda once the period of public commenting ended. The Board resumed the meeting at 9:40 pm to continue the business of the District.

**President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledge all who spoke and who have emailed public comments. Cannot respond to each email due to volume. As a reminder, the BOE has designate the Superintendent to respond to public comments.**

#### **Superintendent/Staff/School Report**

##### **Follow up to Student Behavior and Discipline Report**

Superintendent requested this presentation tabled until the February 22, 2022 Board of Education meeting.

##### **President's Report**

Continued efforts with advocacy groups to get reductions in metrics so we can remove mitigations.

##### **Board of Education reports:**

None

##### **Discussion without Action**

###### **General and Optional Fees**

Superintendent Bridges noted that annually these must all be listed. No proposed changes for 2022-2023 school year.

##### **Board comments/questions:**

**Want to confirm, there are no changes.**

Superintendent Bridges noted that is correct.

**Action at next Board of Education meeting.**

##### **High School Course Fees**

Superintendent Bridges remarked that annually the Board of Education approves High School Fees. These are also posted in BoardDocs. We will look for approval on February 22.

##### **Board Questions/Comments:**

**It looks like the Spanish Lit resource nearly doubled. Is there a reason for that?**

Dr. Holland It is a consumable. A college level book. The publisher has increased the price.

**If a student cannot afford there are resources to cover the cost.**

Superintendent Bridges noted that is correct.

##### **Career 203 Update**

Superintendent Bridges asked the Board to review the presentation in BoardDocs and Shelly Nelson will be back at the next Board meeting to answer any questions. This is annually reviewed in collaboration with the NUEA and administration.

##### **Board Questions/Comments:**

**Can this apply to other staff in the district?**

Superintendent Bridges noted this is a negotiated program with NUEA exclusively and is only available to certified staff presently.

**Happy to see that we have 85% teachers with Master's degrees. Thank you for the data.**

**Thank you for your work. We will see you at the next board meeting.**

**Discussion with Action**

None

**Old Business**

None

**New Business**

None

**Upcoming Events**

**Superintendent Bridges noted next Board of Education meeting on Tuesday, February 22**

**Adjournment**

Charles Cush moved to close the meeting at 9:47 pm, seconded by Kristine Gericke.

A roll call vote was taken. Those voting yes: Cush, McMillen, Kozminski, Casey, Fitzgerald, Wandke and Gericke. Those voting no: None. The motion carried.

Approved: February 22, 2022

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Kristin Fitzgerald, President, Board of  
Education

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Susan Patton, Secretary, Board of  
Education